



Resources for Racial Justice and Asian American and Pacific Islander Allyship



At Reynders, McVeigh, we stand with our Asian American and Pacific Islander colleagues and the entire AAPI community. We are deeply saddened by the horrific acts of violence and intolerance that AAPI community members continue to endure. Since the onset of COVID-19, xenophobic and racist incidents targeting the AAPI community have risen dramatically around the world. Reynders, McVeigh acknowledges that we have a duty to learn from, listen to, and fight alongside the AAPI community to erase racial stereotyping and scapegoating and to achieve racial justice. We are mindful also of increases in violence toward other communities, including anti-Semitic, anti-Latinx, and anti-LGBTQ hate crimes, and will continue our work to support projects and organizations that reduce hate in our society and make our socioeconomic systems more sustainable for all.

We reaffirm our commitment to building a company culture of inclusion. Reynders, McVeigh works to embrace diversity in all its forms, and we are committed to valuing, appreciating, accepting, and respecting our employees every day, regardless of their race, nationality, religious beliefs, or background. We speak out to support AAPI community members and all communities marginalized by racism. We pledge our support to promote racial justice in our society. As a part of our shareholder engagement, we will continue to leverage our collective voice through the investments we recommend and to which we allocate client assets. Racial justice has been and remains a part of our investment research and selection process.

AAPI community members have endured persecution and violence in America for too long, and true racial equity is long overdue. The burden of self-advocacy should NOT fall on those suffering oppression. Among other actions, supporters can educate themselves about the history and current climate of anti-Asian racism, donate to Asian-led community and national organizations, vocally support anti-racism initiatives, and report cases of harassment. As we do our work to educate ourselves more deeply here at Reynders, McVeigh, we share the excellent [AAPI harassment resource list](#) that the Department of East Asian Languages and Civilizations at Harvard University has curated.

Educate yourself (and others) on the history of anti-Asian racism and the crucial contributions of Asian Americans throughout American history.

- [PBS Film Series: Asian Americans](#)
- [Film: Chinese Exclusion Act](#)
- [Article: The Contagion of Stigmatization: Racism and Discrimination in the “Infodemic” Moment](#)
- [Article: The Rise of Anti-Asian Hate in the Wake of COVID-19](#)

Learn what to do when you see anti-Asian acts by registering for an online Asian Americans Advancing Justice (AAJ) [Bystander Intervention Training](#).

Speak up when you hear anti-Asian sentiment from friends, family, coworkers, students, etc. Learning For Justice’s [Addressing Anti-Asian Bias](#) page provides talking points for educating about the history of anti-Asian racism in America.

Donate and/or volunteer to support Asian-led initiatives, such as:

- [Asian Pacific Environmental Network](#)
- [Asian Prisoner Support Committee](#)
- [Asian Law Caucus · API Women | AAPI Women Lead](#)
- [Asian Americans Advancing Justice \(AAJC\)](#)
- [Take Action—Filipino Community Center](#)
- [Building transgender, non-binary, and queer API \(Asian and Pacific Islander\) power—APIENC \(API Equality—Northern California\)](#)
- [Chinese Progressive Association](#)

More at: [Asian American Community Resource and Donation Post](#)

Amplify Asian voices. Read and share these infographics:

- [“How to Be An Ally + Help Asian Americans Fight Anti-Asian Racism” by Kim Saira](#)
- [“5 Ways to Help #StopAsianHate” by Huyen Dinh](#)
- [Advancing Justice Atlanta Call for Community Response to Shooting of 6 Asian Women](#)

Report hate incidents to [Stop AAPI Hate](#).

Include Asian/AAPI people in your anti-racism work and rhetoric. [Black and Asian Feminist Solidarities: A Reading List](#)